# **Shea Hunter Belsky**

# Autistic Leader, Startup CTO, Self Advocate



Autism and public speaking don't often appear in the same sentence, but Shea has never been much for rules. Shea is an autistic leader, advocate, and public speaker, changing how people think about neurodiversity in their everyday lives. If you think you know everything about autism, Shea will open your eyes to just how vast the spectrum really is.

Shea is a Tech Lead II at HubSpot, and the former Chief Technology Officer of Mentra. He has been a people manager for neurodivergent and neurotypical employees, and a strong advocate for accessibility and disability inclusion. He's excited to share his perspectives on being a champion for autism and neurodiversity!

# **Topics and Questions**

- What does neurodiversity mean? What's included in the definition of neurodiversity?
- How can I support my neurodivergent direct reports? What about my coworkers?
- What's it like being a leader and being neurodivergent?

- What are some of the challenges that you have faced in the workplace?
- Where should neurodivergent people look for support in their own journeys?
- Why is the unemployment rate for neurodivergent people so high?

# **Speaking Engagements, Podcasts, and Press**

#### AANE (Association for Autism and Neurodiversity)

"AANE and MRC (Massachusetts Rehabilitation Coalition) Workshop: In Our Own Words"

#### **Forbes**

"Is Being Neurodivergent A Superpower In Entrepreneurship?"

#### Kennedy Krieger Neurodiversity at Work Conference

"Preparing and Developing Autistic Employees for Leadership & Management in the Workplace"

#### **New York Post**

"Neurodiversity adds to the workplace"

#### **Talent Empowerment Podcast with Tom Finn**

"Neurodiversity in the workplace"

### **Contact and Social Media**

**Email**: hello@sheabelsky.com **Website**: www.sheabelsky.com

#### Confluent

"Building a Neuroinclusive Workplace: How to be an Ally and Advocate for Autistic Employees"

#### **Gaining the Technology Leadership Edge Podcast**

"Creating a Neuro Inclusive Workplace"

#### Microsoft Entrepreneurship for Positive Impact

"Supporting AI through Accessibility"

#### **Novartis**

"A.B.L.E. Summit: Fireside Chat on Disability"

#### **TechCrunch**

"Sam Altman-backed Mentra aims to match neurodivergent jobseekers with ideal jobs"

**LinkedIn**: linkedin.com/in/sheabelsky